District Level Staff Recruitment Committee
Birbhum Zilla Parishad
Suri, Birbhum

Employment Notification No.02/DLSRC/BZP/2016
Dated: 29/11/2016

Recruitment to the post of Work Assistant of Birbhum Zilla Parishad

Applications in prescribed format are invited from Indian citizen as defined in Part-II of the Constitution of India for recruitment to the post of Work Assistant at the office of the Birbhum Zilla Parishad. Willing candidates shall be required to apply online in the website http://birbhumzp.org from 05.12.2016 to 16.12.2016 up to 5 pm as the closing date. The relevant particulars like name of the post, qualification, age limit, scale of pay and vacancy position under the category of post is stated in the table below. A candidate must go through the instruction thoroughly and carefully before submitting online application. Any omission/suppression of information/ fake information shall lead to rejection of application or candidature at any stage of the process without further intimation. The conditions so prescribed shall not be relaxed. Selection will be made through an open competitive examination to be conducted by the District Level Staff Recruitment Committee, Birbhum Zilla Parishad. The appointment will initially be made on a temporary basis.

<table>
<thead>
<tr>
<th>Sl. No. of the Post</th>
<th>Name of the post</th>
<th>Eligibility Criteria</th>
<th>No. of Vacancies</th>
<th>Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Essential</td>
<td>Desirable</td>
<td>Age</td>
</tr>
<tr>
<td>1</td>
<td>Work Assistant</td>
<td>A) Must be a citizen of India as defined in Part II of the constitution of India.</td>
<td>Knowledge in using personal computer is desirable.</td>
<td>Age as on 01/01/2017: SC- 18-45 Yrs, ST- 18-45 Yrs, OBC-A- 18-43 yrs, SC(EO) – 18-45 Yrs</td>
</tr>
</tbody>
</table>

Note:
✓ Conditions of recruitment will be guided by the provisions of the West Bengal Panchayat (Recruitment and Conditions of Appointment of Employees of Zilla Parishad) Rules, 1997 and updated order, clarifications etc.
✓ Qualification as stated in the table above must be possessed by the Candidate on or before the date of publication of the advertisement. If it is found during verification of testimonials at any stage that the candidate has acquired qualification as stated above at any date after the date of publication of this advertisement, his/ her candidature shall be summarily rejected.

Reservation:
✓ The benefits for reservation of vacancies and age concession for SC, ST and OBC-A candidates are admissible to SC, ST and OBC-A candidates of West Bengal only.
✓ SC, ST and OBC-A Candidates of other states will be treated as General Candidates.
✓ Before final selection, shortlisted candidates belonging to the SC, ST and OBC-A category will be directed to furnish original certificate issued by a competent authority of West Bengal as laid down in the West Bengal Schedule Castes and Schedule Tribes (Identification) Act, 1994 and SC and
Tribal Welfare Department order no 261-PW/EC/MR-103/94 dated 06/04/1995, for verification of testimonials in support of their claim.

- No claim for being a member of SC/ST/OBC-A shall be entertained at any time after submission of the application.
- Particulars and certificates required: A candidate claiming to be SC/ST/OBC-A/Exempted Category must have a certificate in support of his/her claim from a Competent Authority as specified below:
  - For SC/ST/OBC-A candidates [vide the W.B.S.Cs & S.Ts (Identification) Act, 1994 and S.C & T.W. department order no. 261-TW/EC/MR-103/94 dated 06.04.1995], competent authorities are:
    1. In the District, the Sub-Divisional Officer of the sub-Division concerned and
    2. In Kolkata, District Magistrate, South 24 Parganas or such Additional District Magistrate, South 24 Parganas, as may be authorized by the District Magistrate, South 24 Parganas, on his behalf.
  - For persons belonging to Exempted Category:
    In case of Exempted Category, Candidate should be registered in National Employment Exchange in Bentink Street, Kolkata under Directorate of Employment, West Bengal as belonging to Exempted Category.

Step-1: (Online Registration)

All applicants shall apply for any one post only by submitting their applications in the website http://barbhumzp.org through online submission only.

An application form along with a unique registration number will be generated there after automatically.

This registration number shall be preserved for any future reference and generation of Admit card etc.

After filling up and submission of the application form properly, a print out shall be taken.

After final submission, applicant will receive a Confirmation Message to his/her registered mobile number.

There will be no Edit Option after final submission.

N.B. – Uploading of Self Photograph and Signature in full in appropriate place of the form is a must.

Step-2: (Generation of Admit Card)

Generation of Admit card for Written Examination, follow website http://barbhumzp.org

The applicant will have to generate the Admit Card by putting his/her auto generated Registration Number along with his/her date of birth in the respective place.

After generation of the Admit Card, a print out is to be taken.

The lower part of the Admit Card is to be signed by the applicant in presence of the invigilator on the day of examination and to be handed over to the invigilator. Photograph to be affixed in the appropriate place of the Admit Card.

The candidate shall have to bring with him/her the photo identity document, whose number he/she had entered during the registration of application, such as Passport, Admit Card of Madhyamik or equivalent with photograph/Driving License/Aadhar Card/PAN. Candidate with Admit Card and without the photo identity document as mentioned above shall not be allowed to enter the examination hall.

Mode of Examination:

Part-I: Written Examination

Part-II: Viva Voce Test

Part-III: Practical Test

1) Candidates will be shortlisted for Viva-Voce test from the list prepared in descending order of the marks obtained by the candidates in written examination subject to fulfillment of minimum qualifying marks in written examination as will be fixed up by the District Level Staff Recruitment Committee of Birbhum Zilla Parishad.

2) The successful candidates in the written examination will be called for appearing in the Viva-Voce test and practical test where applicable in 1:5 ratio against the total number of vacancies in a particular post.

3) The successful candidates shall have to undergo a Computer Test at the time of Viva-Voce.
4) The Written Examination will be through MCQ method and there will be negative marking for Wrong Answer (one mark will be deducted for every four wrong answers).

5) Duration of written examination is 1.30 hours.

**Distribution of Marks ::**

<table>
<thead>
<tr>
<th>Name of the posts</th>
<th>Written Examination</th>
<th>Practical Test</th>
<th>Viva-Voce Test</th>
<th>Total Marks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work Assistant</td>
<td>Total Marks : 85</td>
<td>Nil</td>
<td>15</td>
<td>100</td>
</tr>
</tbody>
</table>

**SYLLABUS FOR PART-I (Written Examination)**

<table>
<thead>
<tr>
<th>Name of the Post</th>
<th>Syllabus and Academic Standard for Written Examination</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work Assistant</td>
<td>English : 20 marks (General Academic standard of MP)</td>
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<tr>
<td></td>
<td>Bengali : 20 marks (General Academic standard of MP)</td>
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<tr>
<td></td>
<td>Arithmetic : 25 marks (General Academic standard of MP)</td>
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<td></td>
<td>General Knowledge : 20 marks Emphasis on Rural Life &amp; Rural Development</td>
</tr>
</tbody>
</table>

**Important Dates ::**

<table>
<thead>
<tr>
<th>Sl.No.</th>
<th>Event</th>
<th>Date</th>
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<tbody>
<tr>
<td>1</td>
<td>Period of online submission of application</td>
<td>05.12.2016 to 16.12.2016 (upto 5:00 P.M)</td>
</tr>
</tbody>
</table>

**General Conditions fixed by the Committee::**

Candidate shall not REVISE shall not submit, printed copy of online Application Form.

Admission to the examination will be purely provisional subject to verification of eligibility at a later stage. Therefore, candidature of any candidate shall be rejected straightway if found not eligible at any stage, even after appearance in the examination.

Candidates must bring their photo identity card which number they had entered in the registration of application to get entrance into the examination venue to provide their identity. Any deviation in this regard may straightway lead to non admission of him/her into the examination venue and rejection of candidature without giving him/her opportunity of being heard. The photo identity cards to be accepted by the committee for the said purpose are as follows:

1. Elector’s Photo Identity Card (EPIC)
2. Passport
3. Admit Card of Madhyamik or equivalent with photograph
4. PAN Card
5. Driving License
6. Aadhaar Card
Only shortlisted candidates will be asked to produce all relevant original certificates along with the self attested photo copies for verification, failing which their candidature shall be rejected without any further communication.

Candidates must abide by the instruction as may be given by the Supervisor/Invigilator of the Examination Centre. If the candidate fails to do so or indulges in disorderly or improper conduct, he/she will render himself/herself liable for expulsion from the Examination Hall and/or such other punishment as the committee may deem fit to impose.

A candidate who has been Reported Against by the Supervisor/Invigilator of the Examination Centre for violation of norms of Examination Hall shall be punished with cancellation of candidature and will also be debarred from appearing at future examinations/selections as may be decided by the committee depending on the circumstances/gravity of the case.

Submission of more than one application for a single post is strictly prohibited. The candidature of a candidate, who submits more than one application for admission to the examination, will be cancelled even he/she is eligible for the same.

Use of mobile phones, calculators and any kind of electronic gadgets inside the Examination Hall is STRICTLY PROHIBITED. Use of the same will lead to cancellation of candidature without giving an opportunity of being heard. Candidates shall not be allowed to enter in the Examination Centre Premises with the above gadgets.

Canvassing in any form will disqualify the candidate. Any attempt on the part of the candidate to enlist support for his/her application through persons, officials of Government, or agencies will disqualify him/her for appointment. Specific recommendations from persons interested in the candidates, or otherwise known to them will be disregarded and will render the candidates ineligible.

The final merit list will be prepared on the basis of total marks obtained in the Written Examination including Viva-Voce and the Practical Test.

This Employment Notification is issued in continuation with earlier Notification No. 01/DLSRC/BZP/2016 Dated 21/07/2016 issued by District Level Staff Recruitment Committee, Birbhum Zilla Parishad, Suri, Birbhum.

Written examination of the post of Work Assistant will be held simultaneously with 7 (seven) other categories of posts published through earlier notification bearing no 01/DLSRC/BZP/2016 Dated 21/07/2016 on a single date and time.

For any type of Queries on Online submission of application: Mail us to rec2016.birbhumzp@gmail.com

Note: (If any change takes place in the eligibility criteria, syllabus for examination, vacancy position or any other issues directly related with this notification will be brought to the notice of candidates in a manner as decided by the District Level Staff Recruitment Committee of Birbhum Zilla Parishad).

District Magistrate, Birbhum
Chairman, District Level Staff Recruitment Committee,
Birbhum Zilla Parishad