Birbhum District Primary School Council

A Glimpse

(July 2011 to June 2012)

Vidyasagar Bhavan
Suri, Birbhum

Website: http://birbhum.gov.in/dpscindex.htm
“I do the very best I know how - the very best I can; and I mean to keep on doing so until the end.”

Abraham Lincoln
Recall

It was 29th June 2011. After getting the letter from the Department of Education, Govt. of West Bengal for holding the charge of Chairman, District Primary School Council, Birbhum, (BDPSC) I was in Writer’s Building for a curtsey visit with Hon’ble Chief Minister of West Bengal Smt. Mamata Bandopadhyay. It was my privilege that she was kind enough to allow me for 10 minutes. After my entry in her chamber, three questions she asked. (A) Have you received the letter? (B) Have you started your work? And (C) Do you face any problem in getting leave? After my reply, she advised me some more: (A) Be cool when you work. (B) Be prompt and honest in your action. (C) Try to understand the problems and involved yourself in the problem. (D) Be human in nature and lastly (E) If you face any problem keep contact with appropriate authority.

One year gone after that. Being the Organizational Head I tried my level best to render the services to the fellow beneficiaries and primary teachers from our end. Within our limited effort, we have taken the advantage of technological advancement to upgrade the council by launching our website, introducing web cam services at the circle level, organizing seminar workshops, effort to uplift the inherent cultural skill of the student and teachers and so on. I know that the effort made by this council is a drop of water in the ocean, but we are proud that many of the things we invented and started in the district, is to be considered the very first effort in West Bengal.

It is very difficult as well as tough to explain the multifarious activities of the council in black and white. But it is our little effort to publish a glimpse of the DPSC activities in black and white so that the community may able to know about our organization.

We are also thankful to our beneficiaries and other institutions of the district for extending their support to implement the strategies at the grass root level. Among the institutions I extend my special thanks to District Authority and the NIC, Birbhum for extending their special support to function the Council smoothly. I hope that with the help of the all inmates of Birbhum district the District Primary School Council will be able to achieve the goal of educational advancement and also able to establish an environment where the pupils are free from unwanted burden of books and copies.

Dr. Raja Ghosh

Chairman

Birbhum District Primary School; Council
About the Organization
The District Primary School Council (DPSC) was established under section 37 of the West Bengal Primary Education Act 1973. The objective of establishing the District Primary School Council is to govern the educational administration of the district including the qualitative academic upliftment of the primary schools. Prior to the inception of Sarva Siksha Avijan, the District Primary School Council (DPSC) was the only agency, which rendered the services for infrastructure development as well as academic development of the primary schools.

The Birbhum District Primary School Council was established to carry out multidimensional activities related to the upliftment of the standard of primary schools of Birbhum District. Presently the DPSC, Birbhum managing 2380 primary school in the district. In managing the activities of the schools, the DPSC closely worked with the Office of the District Inspector of Schools (PE) and Office of the District Project Officer, Sarva Siksha Aviyan. The DPSC perform the following activities

01. Inspection and Supervision of Primary Schools under District Primary School Council.

02. Monitoring the activities related to Sarva Siksha Abhiyan

03. Inspection of Mid-day-Meal.

04. Distribution of Nationalized Text Books through Office of the DI of Schools (PE)

05. Enrolment drives for Primary Schools.

06. School Sports from Gram Panchayet Level to State Level.

07. Child Health Check-up Programme through governmental and non-governmental organizations.

08. Orientation and Training of Teachers through Sarva Siksha Aviyan.

09. Planning of Education at different level.

10. Matters relating to Primary Teachers Training Institutes.

14. All programmes related to Primary Schools including Teacher’s incentive Programme.

15. Appointment of Primary School Teachers.
Mission & Vision
The Pathway of Getting Success

Key Concept: “Mother is the first teacher and is the best teacher”

The world is changing all around us. To continue to thrive as an educational administering institution over the next few years and beyond, we must look ahead, understand the trends and forces, which will shape our future generation and help to move swiftly to prepare the children a sound social development partner. It creates a long-term destination for our services. We must get ready today for best tomorrow.

Our Mission

Our Roadmap starts with our mission, which is enduring. It declares our purpose as an Institution and serves as the standard against which we weigh our actions and decisions.

- To refresh the future generation through quality education.
- To inspire moments of optimism and happiness among the new generation...
- To create value among the future generation and make a difference.
- To generate the sense of belongingness among the future generation, this leads their all-round development.
- Create strong, effective schools that provide a wholesome learning environment through incentives that cause a high standard of student accomplishment as measured by a valid, reliable accountability system.
- To develop a second line of leadership by rendering value based education system.
- To develop a scientific tampered and curious future generation.

Our Vision

Our vision serves as the framework for our Roadmap and guides every aspect of our activity by describing what we need to accomplish in order to continue achieving sustainable, lively and quality growth of future generation

- **People:** Be a great place to work where people are inspired to be the best they can be.
- **Portfolio:** Bring to the world in a portfolio of quality education system that anticipate and satisfy people's desires and needs.
- **Partners:** Nurture a winning network of students, teachers and guardians, together which create mutual, enduring value.
- **Planet:** Be a responsible citizen that makes a difference by helping build and support sustainable communities.
- **Profit:** Maximize long-term return to the students, teachers and guardians while being mindful of our overall responsibilities.
- **Productivity:** Be a highly effective, lean and fast-moving organization

Live Our Values

Our values serve as a compass for our actions and describe how we behave in the world of education administration.
Leadership: The courage to shape a better future
Collaboration: Leverage collective genius
Integrity: Be real
Accountability: If it is to be, it's up to us
Passion: Committed in heart and mind
Diversity: As inclusive as our services
Quality: What we do, we do well

Focus on the Community

- Focus on needs of our students.
- Get out into the community and listen, observe and learn
- Possess a world view
- Focus on execution in the community every day
- Be insatiably curious

Work Smart

- Act with urgency
- Remain responsive to change
- Have the courage to change course when needed
- Remain constructively discontent
- Work efficiently and effectively

Act like Owners

- Be accountable for our actions and inactions
- Steward system assets and focus on building value
- Reward our people for taking risks and finding better ways to solve problems
- Learn from our outcomes -- what worked and what didn’t

Be a Brand

- Inspire creativity, transparency, passion, optimism and joyful.
Recent Initiatives
Development of Website

The Birbhum District Primary School Council had been considering to open a link in the official website of Birbhum District where information regarding the primary schools and the various activities being undertaken by the Council could be informed publicly. It is a matter of gigantic pride for us that Shri Chandranath Sinha, Hon'ble Minister-in-Charge, Statistics and Programme Implementation; Govt. of West Bengal had inaugurated the link.

We have already placed information about the history of the Council; the information related school and teacher, details of school administration, contact addresses and telephone numbers of officials performed different kind of activities. Along with this many articles related to primary education have already been posted in the website, which will be used as a reference by the scholars of the society.

Apart from this, we have also taken steps to enlarge the link with a view to establishing effective communication between the Council and the beneficiaries. Different important orders related to the school administration are being highlighted through updated reports and returns as well as various other relevant pieces of information which can easily be accessed by the public at large.

For the expediency of the general public, we have also put various application forms on the link. Notices, inviting tenders, important office orders etc. are also being uploaded so that the general public can use such forms without taking the hazards to travel to the district headquarters from remote part of the district for procuring the same.

Use of Web Cam

Project for introducing the web cam in the Circles have been taken in close collaboration with the SSM, Birbhum. This has been started experimentally in two circles namely Ahmedpur and Sadar East Circle. All other circles will be facilitated with this Web Cam very soon. As a result, the Sub Inspectors of Schools will attain the facility of the modern gadgets and keep closer contact with the Council. By this advancement we will participate in the monthly Heat Teacher Conferences, which is being regularly held at the circle level and have a direct dialogue with the school teachers regularly. Not only this, the primary teachers from the remote area will also able to keep contact with the Council. Apart from this, the DI of Schools (PE & SE), SSM and other offices will always keep in touch with the grass root level offices as and when required.

Development of Physical School Maps

Physical School maps have been made by the SI of Schools of different circles and placed it in the website. By using this maps public may find out the location and approach towards the schools.

Using Broad Band Services

Most of the circles have been connected with Broad Band Connection and all communication has been made by using the email.
Linkage with External Agencies

As a part of linkage development programme, the District Primary School Council is in the process of developing linkage with many national and international government and non-governmental organizations. Some of them are given below:

*Raja Rammohun Roy Library Foundation, Ministry of Culture, Govt. of India*

Dialogue is in progress for establishing the children library in primary schools. This is a regular programme of Govt. of India, which will help in strengthening the acquired literacy skill of the children.

*UNICEF*

The Birbhum District Primary School Council has placed many proposals to the UNICEF among which sensitization on Right to Education is the important one. Apart from this the Council also proposed the UNICEF to take initiative for imparting training to the Inspecting Staff Members on “quality inspection”.

*Prasar Bharati*

As a part of wide spreading the mission and vision of the Council as well as different components of RTE 2009, the council establish its linkage with FM Channel, Santiniketan under Prasar Bharati. This is helping in widening our ideas and RTE 2009. The extended summer holiday was announced by the FM Channel for widening the message, which was appreciated by the guardian of the students and the teachers of the district. Apart from this the FM will be used as a platform for the students and teachers of the primary and upper primary schools where their inherent cultural skill will be exposed.

*Eastern Zonal Cultural Centre (EZCC)*

The Council also approaches the EZCC to allow the teachers and students for participation in different programmes of EZCC.

**Seminar & Workshop**

Two seminars were organized by the DPSC, Birbhum on “Right to Free and Compulsory Education 2009”. The first one was sponsored by UNICEF and the second one was sponsored by Raja Rammohun Roy Library Foundation under the Tagore Commemoration Grants Scheme (TCGS) of Ministry of Culture, Govt. of India.

The first workshop was organized by the Council by involving the SI of Schools, Primary School Teachers and the Media Personalities, where idea was given and shared on different aspects of RTE 2009. It was decided that a group will be formed to widening the ideas on RTE 2009 in the district.

The Birbhum District Primary School Council (BDPSC) takes the opportunity of availing the grant-in-aid under the Tagore Commemoration Grant Scheme from Ministry of Culture, Govt. of India to organize cultural programmes by the students and teachers of the primary schools at the circle level as well as at
the district level, which includes a seminar on “The RTE 2009 and Sarva Siksha Aviyan in the context of Tagore’s philosophy on Education”. A cultural programme was also organized by involving the teachers and students of the schools of the district.

As per the condition of the scheme 75% share of the programme was borne by the Govt. of India and the remaining 25% will be borne by the institution. Accordingly after receiving the application from District Primary School Council, Birbhum, the ministry sanctioned an amount of Rs. 3.00 lakhs as 75% share. The Council will arrange the rest 25% amount from different sources.

To celebrate the 150th Birth Anniversary of Rabindranath Tagore, the council decided to facilitate the CLRCs with an amount of Rs. 7000/- each so that a programme may organize at the CLRC level. This was done by 15th of May 2012. The district level programme was organized on 9th June 2012 where Sri Malay Ghatak, Minister-in-Charge, Dept. of Law was present as Guest-in-Chief and Sri Chandranath Sinha, Minister-in-Charge, Dept. of Statistics and Programme Implementation and Prof. Sushanta Dattagupta, Vice Chancellor, Visva-Bharati were present as Guest-of-Honour.

Apart from the above regular/ monthly seminar have been conducted with the SI and AI of schools, where different issues related to academic and administrative development has been discussed. Many problems faced by the Inspecting staff members were also discussed in the discussion table and resolved jointly.

**Teachers Data Base**

Software has already been developed by the Council through which the council is able to store the data of the primary teachers of Birbhum district. The software was named as Teacher’s Information Management System (TIMS). The particulars of the teachers like- name, address, date of birth, date of appointment, designation, date of retirement etc. have already been computerized by using this software.

**Salary of Primary Teachers**

The new government has issued an order for opening of bank A/C by the primary teachers in nationalized bank. Accordingly all Primary Teachers of this district has opened their account in the nationalized banks where there salaries are being credited from the month of September- 2011.

**Pension of Primary Teachers**

The council have already submitted the pension proposals of the primary teachers those who retire within October 2012 to the DPPG for their work. The lists of those teachers have already been uploaded in the council’s website. The link of DPPG is tagged with the council’s website, by using which the teachers are able to see their pension status.

**Resurrection of Siksha Charcha (PTTI)**

Siksha Charcha, a PTTI college established by Gurudev Rabindranath Tagore in 1937 in Sriniketan with the objective of imparting training to the teachers. This was an inventory effort in the Indian education
system as there was no such institution like this prior to that. Unfortunately, due to the negligence of the previous government, this benevolent institution was closed in 1995 along with other government institutions. After formation the new government in 2011, we are able to resuscitate the institution with the help of the NCTE in 2012. Apart from the above, the District Institute for Educational Training (DIET) was also converted into another govt. PTTI college.

**Against the Corporal Punishment**

The council has a closer look into the matter and frequently circulated different orders among the schools. Apart from this the council also discussed this issues in different seminars, meetings etc.

**Transfer of Primary Teachers**

A bulk no of Primary School Teachers of Birbhum District has been transferred during December 2010 to June 2011, which caused a large vacuum in terms of maintaining the Pupil Teacher Ratio (PTR) as per the Right to Education (RTE) Act 2009. As a result of that the rural primary schools of the district are facing an acute problem of teachers, where as many of the urban base primary schools are made over staffed. This irrationality is needed to be sorted out immediately and proper rational deployments of teachers in the primary schools are the call of the day at present. After going through the available records regarding respective transfers of the Primary teachers, the Council constituted a Review Committee on this particular issue headed by a Deputy Magistrate of Birbhum Collectorate. The Review Committee had already submitted their report and in future action on transfer will be considered as per the mandate of RTE 2009.
Some Reflections
Vidyasagar Bhavan (DPSC Building)

Children in a School of Illambazar
Mid-day Meal at Paruldanga Ashramkanya Baliak Vidyalaya

Seminar on “RTE 2009 and SSA in the Context of Tagore’s Philosophy of Education” - 9th June 2012
Physical Map of School of Nalhati South Circle with Road Indicators

Physical Map of School of Mallarpur East Circle with Road Indicators
August Participants in the Seminar

Cultural Programme by the Students
Cultural Programme by the Students

Cultural Programme by the Teachers
Cultural Programme by the Students

Seminar on RTE 2009 sponsored by UNICEF

Smt. Choten. D. Lama, State Project Director, SSA, West Bengal was present there